

## **Wiltshire Health and Care – Register of Interests**

Wiltshire Health and Care LLP is committed to openness and transparency in its work and decision making.

As part of that commitment, we maintain and publish this Register of Interests which draws together Declarations of Interest made by members of the Board, and those working for the organisation with significant control (those who sit on our Executive Committee or Board, plus anyone else in an 8D or above role).

### **How we ensure conflicts are taken into account in our decision making**

Board Members are required to register any relevant and material interests as soon as they arise, or within seven clear days of becoming aware of the existence of the interest.

As such the Board Member will contact the Company Secretary to provide notification of the interest so that our Register of Interests may be updated as appropriate.

At the commencement of each Board meeting, Members of the Board are required to declare any interests.

The Board will receive the Members' Register of Interests annually to assure the Board that the Register is being maintained and that there are no conflicts of interest which could adversely affect the LLP and its operations.

It is the responsibility of the Company Secretary to ensure that at all times the Board takes into account relevant conflicts in its decision making, and will bring to the attention of the Chair and known conflicts that may be relevant to the discussion.

## REGISTER ENTRIES

### WILTSHIRE HEALTH AND CARE OPERATING BOARD

Reviewed: 20.01.2025

#### Independent Chair and Non-Executives

#### Independent Chair: STEPHEN LADYMAN

Title	Organisation	Date of Commencement
Director	<p>Oak Retirement Ltd</p> <p>Oak Retirement is the operator and managing agent of four extra-care retirement developments:</p> <ul style="list-style-type: none"> <li>• Honeybourne Gate, Cheltenham</li> <li>• Friary Meadow, Fareham</li> <li>• Albany Meadows, Balsall Common</li> <li>• Laureate Gardens, Henley-on-Thames</li> </ul> <p>Oak Retirement Ltd also acts as company secretary to:</p> <ul style="list-style-type: none"> <li>• 2 Gloucester Road (Management) Ltd, trading as Honeybourne Gate; and</li> <li>• Friary Meadow Ltd, trading as Friary Meadow.</li> </ul>	2012
Director	Rusty Oak Ltd	2015
Chair	National Autistic Society	Nov 2021
Director	Friary Meadow Holdings Ltd	Oct 2024

#### Non-Executive Board Member, Patient Voice Representative: RICHARD BARRITT

Title	Organisation	Date of Commencement
Consultant in Organisational Development / Leadership development / coaching	The Wellbeing Collective for clients: Sussex Partnership NHS Trust, Kent & Medway NHS	July 2017

	Partnership Trust, Somerset CCG, Huntercombe Group	
Consultant: Support for Local Minds; Mind Community Partnership Agreement	Mind	August 2018
Trustee	Action Hampshire	Dec 2019
Consultant: Governance review	Simon Says	Feb 2021
Coach: Local Mind CEOs	Various local Minds	March 2021

**Non-Executive Board Member, Finance & Audit: MARTYN BURKE**

<b>Title</b>	<b>Organisation</b>	<b>Date of Commencement</b>
Chair of the Board substantive from September 2023. Previously Audit Chair & NED	Town & Country Housing Association (Peabody Trust)	October 2020
Non-Executive Board Member and Chair of the Audit and Risk Committee	Office of the Public Guardian at the Ministry of Justice	June 2021
Non-Executive Director	Peabody Group (this also includes a temporary NED role at Rosebery HA too which is in the process of winding up as it merges into Town and Country Housing)	September 2023
Independent Member of the Audit & Risk Committee	St Paul's Cathedral, London	September 2024
Chair of the Audit, Risk & Standards Committee	Warwickshire County Council	November 2024

**Trust-Nominated Non-Executive Board Member - Great Western Hospitals NHS FT (GWH)**

**SIMON WADE**

<b>Title</b>	<b>Organisation</b>	<b>Date of Commencement</b>
Chief Finance Officer	Great Western Hospitals NHS FT	

**Trust-Nominated Non-Executive Board Member - Royal United Hospitals NHS FT (RUH)**

**ANDREW HOLLOWOOD**

<b>Title</b>	<b>Organisation</b>	<b>Date of Commencement</b>
Chief Medical Officer	Royal United Hospitals NHS FT	Nov 2022
Advisory Board only	Boomsatsuma	August 2024

Interim Managing Director	Royal United Hospitals NHS FT	Nov 2024
---------------------------	-------------------------------	----------

**Trust-Nominated Non-Executive Board Member – Salisbury Foundation Trust (SFT)**

**NIALL PROSSER**

Title	Organisation	Date of Commencement
Substantive contract is held by the Royal United Hospital Bath		
Chief Operating Officer	Salisbury Foundation Trust	

**EXECUTIVE TEAM ON THE BOARD**

**Managing Director: SHIRLEY-ANN CARVILL**

Title	Organisation	Date of Commencement
None identified	-	-

**Acting Chief Operating Officer: JOANNE MEACHAM**

Title	Organisation	Date of Commencement
On Agenda for Change Pay Scale (in relation to the non-consolidated pay award and contractual issues re annex 1)	Wiltshire Health and Care	

**Interim Director of Finance: NICOLA ROWLAND**

Title	Organisation	Date of Commencement
Non-Executive Director	Care Dorset Ltd	01/09/2022

**Interim Director of Quality and Professions: RAYNA MCDONALD**

Title	Organisation	Date of Commencement
None		Jan 2025
Deputy Chief Nurse	Great Western Hospitals FT	

**DECISION MAKING EMPLOYEES**

*Wiltshire Health and Care considers those substantive staff members on the Executive Committee or who are otherwise Band 8D or above to be its decision making employees.*

## EXECUTIVE COMMITTEE

### **Associate Director of Infrastructure: VICTORIA HAMILTON**

<b>Title</b>	<b>Organisation</b>	<b>Date of Commencement</b>
On Agenda for Change Pay Scale (in relation to the non-consolidated pay award and contractual issues re annex 1)	Wiltshire Health and Care	

### **People Lead: NIAMH HUGHES**

<b>Title</b>	<b>Organisation</b>	<b>Date of Commencement</b>
On Agenda for Change Pay Scale (in relation to the non-consolidated pay award and contractual issues re annex 1)	Wiltshire Health and Care	