

Freedom of Information Act 2000

Wiltshire Health & Care LLP Response to Information Request

Date Request Received: 15/04/2024

FOI Ref: 01_24-25

Requested Information

Temporary Staffing Workforce Systems for Year 2023-2024

Response

FREEDOM OF INFORMATION ACT 2000

Thank you for your request for information as detailed below, together with our reply.

Where a role can be multiple registrations (for example Emergency Practitioner, Advanced Clinical Practitioner) Wiltshire Health and Care have recorded this into the Nursing & Midwifery group as this is where the majority of the registrations sit.

The unfilled shift data is unlikely to be accurate due to the way the majority of rosters are locally managed/only used for absence/annual leave therefore we have collated it. The generic contact details would be whc.flexibleworkforce@nhs.net

Filled Shifts vs. Unfilled Shifts

FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities
Number of Shifts Filled by Staff Bank	157	2099	10878	3022
Number of Shifts Filled by Agency	147	452	12120	156
Number of Shifts Unfilled	No data	No data	No data	No data

Staff Bank

FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities
Total Bank Spend	£0	£315,697	£1,921,586	£213,580

Number of Bank Hours Worked	716.75	12345.58	82557.45	13657.25
Name of Staff Bank Provider(s)*	In-House	In-House	In-House	In-House
Contract Expiry Date with Provider(s)	N/A	N/A	N/A	N/A
Type of Staff Bank(s) Procured**	N/A	N/A	N/A	N/A
Type of Bank Service(s) Procured***	N/A	N/A	N/A	N/A
Contact Name****	Flexible workforce	Flexible workforce	Flexible workforce	Flexible workforce

Agency				
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities
Total Agency Spend	£162,318	£122,789	£4,618,027	£102,032
Number of Agency Hours Worked	1236.50	3350.75	110854.90	1009.12
Name of Agency Staffing Provider or PSL*	PSL	PSL	PSL	PSL
Contract Expiry Date with Provider	N/A	N/A	N/A	N/A
Name of Vendor Management System (VMS) Provider**	N/A	N/A	N/A	N/A
Contract Expiry Date with Provider	N/A	N/A	N/A	N/A
Contact Name***	Flexible workforce	Flexible workforce	Flexible workforce	Flexible workforce

Direct Engagement (DE) - in relation to VAT saving on agency spend				
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs)	Nursing & Midwifery	Non-Medical Non-Clinical (NMNC)

		including Scientific, Therapeutic and Technical Staff	including Health Care Assistants (HCAs)	including Admin & Clerical and Estates & Facilities
Name of DE Provider*	No Provider	No Provider	No Provider	No Provider
Type of DE Service Procured**	N/A	N/A	N/A	N/A
DE Payroll Responsibility***	N/A	N/A	N/A	N/A
Contract Expiry Date with Provider	N/A	N/A	N/A	N/A
% of Agency Workers on DE Contracts	N/A	N/A	N/A	N/A
Total VAT Saving (£) Achieved****	N/A	N/A	N/A	N/A
Contact Name*****	N/A	N/A	N/A	N/A

If you have any further queries, please contact the Information Governance Team.

Exemption(s)

None

Attachment(s)

None

Date Response Sent: 02/05/2024