

**WHC Statement of Commitment
WHC Board**

Health & Safety - Statement of Commitment 2022

We are committed to identifying and managing health & safety risks, meeting legislative requirements, and achieving best practice standards.

We recognise the legal requirements under the Health & Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 to ensure the health and safety of staff delivering services on behalf of Wiltshire Health and Care (WHC) and anyone else whose health, safety and welfare could be affected by the work and activities of WHC.

WHC will do all that it can to ensure staff delivering services on behalf of WHC, and others, are not exposed to unacceptable risk.

We recognise that a healthy workforce, working within a safe working environment, has a positive impact on our abilities to deliver services and achieve excellence in our work.

To achieve this objective, we will ensure a safety management system is maintained that supports individuals and managers to actively manage foreseeable or identified health & safety risks.

Expectations and standards for Health & Safety will be clearly defined and local arrangements will be documented.

WHC will ensure the leadership and resources are in place so that individuals and managers have the guidance, understanding and opportunity to maintain and improve welfare, safe working environment and safe working practice.

Implementation of the Health & Safety Policy is an individual and management responsibility and accountability will be clear at every level.

Health & Safety Management will be part of our everyday approach to our work and its effectiveness will be measured and monitored as a core business activity.

I, and all members of the Wiltshire Health and Care Board are committed to ensuring the implementation and maintenance of the highest standards of health, safety, and welfare across the Wiltshire Health and Care Partnership. We expect every member of staff working on behalf of Wiltshire Health and Care to share this commitment and to work together to achieve it.



Douglas Blair, Managing Director of Wiltshire Health and Care
September 2022